

EarlyON Child and Family Centre Simcoe North 2022-2025 STRATEGIC PLAN



OUR VISION



OUR MISSION

Through nurturing relationships, high quality programming, and play based environments, EarlyON Simcoe North fosters and supports learning, developing, and well-being of children, families, and caregivers within their community.

OUR PROGRAMS



Infant Programming

(e.g. Grow with Your Baby, Parent Child Mother Goose, Baby Signs, Wonderplay, After Baby Group)



Early Years Programming

(e.g. Stay, Play, Learn, PJ Story Time, Rainbow Music & Fun, Getting Ready for K, Parenting Your Toddler, Messy Kitchen)



Parenting Programming

(e.g. Triple P Parenting, Nobody's Perfect, In the Know, Parenting Your Toddler)



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OUR VALUES

RESPECT

We strive to achieve diversity, equity, inclusion, and cultural safety in how we work and who we work with.
We honour all individual rights for development and learning.

INCLUSION

We create accessible environments where all members are safe, empowered, valued, respected and feel a sense of belonging.
We create nurturing and empathetic community environments where love, well-being, and caring, blossom.

EXCELLENCE

We hold ourselves to the highest standard of delivery through responsiveness, use of best practices, and development of strong relationships.

COLLABORATION

We engage and partner with families and community agencies to strengthen our capabilities and service offerings.

INTEGRITY

We insist on honesty and transparency from our Board of Directors, staff, volunteers, and community partners.

OUR IMPACT

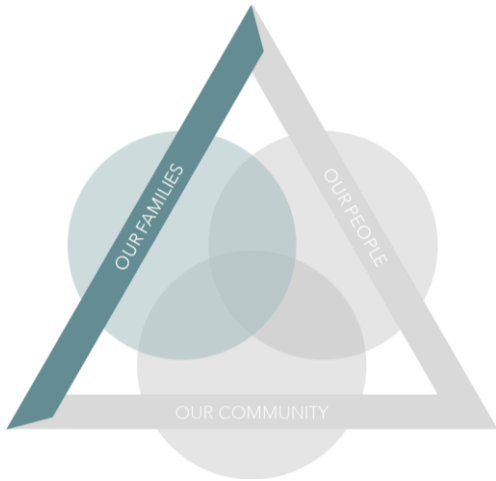
OUR FAMILIES experience inclusivity, community and enhanced well-being.

OUR PEOPLE feel engaged, motivated and safe in their work environments.



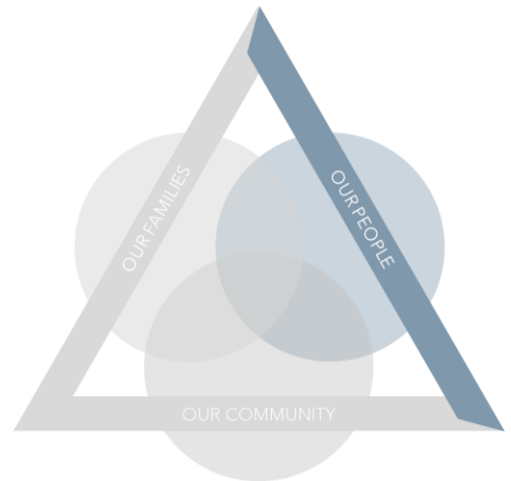
OUR COMMUNITY thrives with opportunity and belonging.

OUR STRATEGIC GOALS



Enhance programming to reflect the current and future needs of all our families
Increase access to high-quality programming and resources for all our families
Increase inclusivity of high-quality programming and resources for all our families
Increase reach of our programs and services among existing and new families

Enhance engagement and well-being of our people
Increase capabilities and competencies of our people
Enhance governance effectiveness and decision making



Increase brand visibility, presence, and influence in the community
Foster inclusivity in our organization and across the community
Enhance partnership effectiveness
Increase environmental stewardship and sustainability of our business processes and practices

